

# **Overview of Final Report of the Continuation Review of the North Carolina Human Relations Commission**

## **List of Acronyms and Terms**

FHAP – HUD-funded Fair Housing Assistance Program

Protected Class – Group protected by the Federal and State Fair Housing Acts

- Race,
- Color,
- National Origin,
- Religion,
- Disability,
- Familial Status,
- Sex/Gender

Complainant – Individual or group alleging discriminatory practices

Respondent – Individual or group responding to allegations of discrimination filed by Complainant against them

Kinds of Case Closure

- No Cause – Evidence revealed no discriminatory practices,
- Cause -- Evidence revealed reasonable cause to believe that discriminatory practices occurred,
- Conciliation – Settlement reached, with enforceable written agreement to which NCHRC is a party,
- Withdrawal with Resolution – Complainant withdrew case with a settlement, and
- Administrative closure – Complainant withdrew the case without a settlement or FHAP was unable to locate complainant.